



## General Purposes Committee

**Tuesday, 7 June 2011 at 6.30 pm**  
Council Chamber, Brent Town Hall, Forty Lane,  
Wembley, HA9 9HD

### Membership:

#### Members

Councillors:

John (Chair)  
Butt (Vice-Chair)  
Beswick  
Brown  
Kansagra  
Long  
Lorber  
Matthews  
J Moher  
Thomas

#### first alternates

Councillors:

McLennan  
Jones  
Arnold  
Beck  
Colwill  
Al-Ebadi  
Leaman  
Sneddon  
Chohan  
Van Kalwala

#### Second alternates

Councillors:

Mistry  
Kabir  
Mrs Bacchus  
Sneddon  
HB Patel  
Naheerathan  
Castle  
Allie  
S Choudhary  
Aden

**For further information contact:** Anne Reid, Democratic Services Officer  
020 8937 1359, [anne.reid@brent.gov.uk](mailto:anne.reid@brent.gov.uk)

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[www.brent.gov.uk/committees](http://www.brent.gov.uk/committees)

**The press and public are welcome to attend this meeting**

# Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item	Page
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<b>1</b>	<b>Declarations of personal and prejudicial interests</b>	
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Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

<b>2</b>	<b>Minutes of the previous meeting</b>	1 - 2
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<b>3</b>	<b>Matters arising (if any)</b>	
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<b>4</b>	<b>Deputations (if any)</b>	
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<b>5</b>	<b>Managing Organisational Change - re-engagement</b>	3 - 78
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The General Purposes Committee approved the Managing Change Policy on 23rd February 2010. It contained a recommendation that allowed the Assistant Director of Human Resources, after consultation with the Borough Solicitor and then consultation with the relevant trade unions, to amend the Managing Change Policy and Procedure from time to time. There have been some amendments made February 2010 to some parts of the policy. The purpose of this report is to address the concern that employees are made redundant and then re-engaged (either directly on a permanent or temporary basis or as consultants/agency staff) because it was found that work still needed to be done.

**Wards Affected:** All Wards; **Contact Officer:** Clive Heaphy, Director of Finance and Corporate Services  
Tel: 020 8937 1424  
clive.heaphy@brent.gov.uk

<b>6</b>	<b>Appointments to Sub-Committees / Outside Bodies</b>	79 - 80
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To approve appointments to committees/sub-committees for the municipal year 2011/12.

<b>7</b>	<b>Any Other Urgent Business</b>	
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Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.



- Please remember to **SWITCH OFF** your mobile phone during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.
  - Toilets are available on the second floor.
  - Catering facilities can be found on the first floor near The Paul Daisley Hall.
  - A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge